

Joint Kenya Airways/ AAWU Press Statement

Sunday, August 16th, 2009: The Aviation & Allied Workers Union (AAWU) has called off their strike after reaching an amicable agreement with Kenya Airways management following a meeting held yesterday.

The meeting that brought together the management and AAWU under the conciliation of the Federation of Kenya Employers (FKE), and the Central Organization of Trade Union (COTU) agreed on a return to work formula which includes among other things an interim wage award of 10% for the 1st year and 10% for the 2nd year – a total of 20% for the review period.

In addition all dismissal and show-cause letters issued to employees relating to the strike, and any cases in court against the union officials and other staff brought up by Kenya Airways related to the strike will be withdrawn. The parties have also agreed that there will be no victimization on either side.

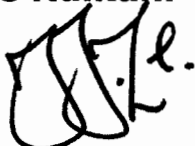
Further all staff will be required to resume duty by 6:00PM today.

The contents of the return to work formula will be incorporated in the Collective Bargaining Agreement (CBA) once all the contentious issues are resolved by the two parties.

AAWU therefore appeals to all its members to go back to work immediately.

Kenya Airways has been holding Collective Bargaining Agreement negotiations with AAWU since April 9, 2009. The main purpose of these negotiations has been to review terms and conditions of its staff who are AAWU members.

Titus Naikuni



CEO, Kenya Airways

Jimi Masege



General Secretary, AAWU